



December 27, 2010

Mr. Cliff Guffey President American Postal Workers Union (APWU), AFL-CIO 1300 L Street, NW Washington, DC 20005-4128 Certified Mail Tracking Number: 7099 3400 0009 0514 9040

Dear Cliff:

As a matter of general information, please be advised that the Postal Service will be making changes to the Retail Customer Experience Program (RCE), previously known as the Mystery Shopper Program, which will start in January 2011.

Currently, Retail Associates (RAs) use the Perfect Transaction method for all customers who are mailing packages, in which RAs ask scripted questions offering specific products, explaining their features and benefits. Results of these questions are reported in the RCE Product Offering and Product Explanation categories.

Based on a confidence in RAs product knowledge, the following changes will be made:

- RAs will no longer be required to use the Perfect Transaction method.
- RAs can customize their questions to best address individual customer needs.
- Product Offerings and Product Explanation categories will no longer be scored.
- RCE Shopper comments for these categories will be provided for informational purposes only.

In addition, the HAZMAT question will still be required, but instead of asking the question for each individual package, the question will now be asked for the entire customer visit.

The scoring weights of RCE categories will be revised as follows:

| RCE Category | Current Weight towards overall RCE score | New Weight towards overall RCE Score |
|---------------------------|--|--|
| WTIL | 25% | 40% |
| HAZMAT | 10% | 15% |
| Product Offering | 25% | 0% |
| Product Explanation | 20% | 0% |
| Promotion & Merchandising | 10% | 25% |
| Image | 10% | 20% |
| Total Weight | 100% | 100% |

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If you have any questions or concerns regarding this program, please contact Labor Relations Specialist Patrick Devine at (202) 268-5421.

Sincerely,

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John W. Dockins Manager Contract Administration (APWU)

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