

## STEP 2 MEETING 10/05/17

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-119	Turnmire	Improperly Mandatoried to work Holiday	Hold until next meeting
17-133	Perion	Overtime Violation	Hold until next meeting
17-134	Pemberton	Improper Job Reversion	Hold until next meeting
17-137	Meers	Light Duty Violation	Appeal to Step 3/Arb
17-138	Meers	Missed Overtime Opportunity	Appeal to Step 3/Arb
17-139	Meers	Missed Overtime Opportunity	Settled for Make-ups
17-140	Jasso	Letter of Warning	Settlement to reduce To Official Discussion
17-141	Jasso	DBCS Staffing Violation	Hold for Information
17-143	Owens	Use of Safety Vests	Hold until next meeting
17-145	Perion	Holiday Pecking Order Violation	Remanded to Step 1
17-146	Jasso	Letter of Warning	Settlement to reduce To Official Discussion
17-147	Jasso	Improper DBCS Staffing	Hold for Information
17-148	Turnmire	Art 37.3.A.1 Job creation	Hold until next meeting
17-149	Butler	Failure to give Mealtime Break	Hold until next meeting
17-153	Meers	Harassment/Dignity & Respect	Hold until next meeting

## STEP 2 MEETING 08/23/17

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-058	Turnmire	Lead Clerk TAC Duties	Settlement
17-091	Phillips	Overtime Violation	Withdrawn
17-094	Pemberton	Improper Abolishment	Appeal to Step 3/Arb
17-095	Pemberton	Improper Abolishment	Appeal to Step 3/Arb
17-117	Meers	Improper Use of 204Bs (continuing Violation)	Appeal to Step 3/Arb
17-119	Turnmire	Improperly Mandatoried for Holiday	Waiting for Information
17-120	Jasso	Failure to give 1 hour notice	Settled for payment
17-122	Walter	Improper DBCS Staffing	Hold in Abeyance
17-123	Walter	Improper DBCS Staffing (non-compliance)	Hold in Abeyance
17-124	Turnmire	Failure to pay Out-of-Schedule Premium	Settled for Payment
17-127	Jasso	Overtime Violation	Settled for Payment
17-131	Jasso	Supervisors Performing BU Work	Remand to Step 1 for Payment
17-132	Meers	Failure to Post Jobs within 28 Days	Settled for Payment
17-133	Perion	Overtime Violation	Hold until next Meeting
17-134	Pemberton	Improper Job Reversion	Hold until next Meeting

## STEP 2 MEETING 08/10/17

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-058	Turnmire	Lead Clerk TAC Duties	Pending Settlement
17-091	Phillips	Overtime Violation	Hold for Information
17-094	Pemberton	Improper Abolishment	Hold for Meeting with PM
17-095	Pemberton	Improper Abolishment	Hold for Meeting with PM7-
17-114	Meers	APBS Safety non-compliance (16-146)	Appeal to Step 3/Arb
17-117	Meers	Improper Use of 204Bs	Hold until next Meeting
17-116	Jasso	Missed Overtime Opportunity	Withdrawn
17-118	Meers	Failure to maximize the OTDL	Appeal to Step 3/Arb
17-119	Turnmire	Improperly Mandatoried for Holiday	Waiting for Information
17-120	Jasso	Failure to give 1 hour notice	Hold until next Meeting
17-122	Walter	Improper DBCS Staffing	Waiting for Information
17-123	Walter	Improper DBCS Staffing (non-compliance)	Waiting for Information
17-125	Walter	Failure to pay Holiday pay	Settled for Payment
17-126	Walter	Failure to pay Holiday pay	Withdrawn 10/5/17

## STEP 2 MEETING 08/02/17

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-058	Turnmire	Lead Clerk TAC Duties	Pending Settlement
17-080	Pemberton	Failure to Post Jobs within 28 Days	Settled for payment
17-091	Phillips	Overtime Violation	Hold for Information
17-092	Perion	Improper APBS Staffing	Appeal to Step 3/Arb
17-093	Perion	Failure to give 1hour notice	Settled for payment
17-094	Pemberton	Improper Abolishment	Hold until next meeting
17-095	Pemberton	Improper Abolishment	Hold until next meeting
17-098	Perion	Improper APBS Staffing	Appeal to Step 3/Arb
17-099	Perion	Improper APBS Staffing	Appeal to Step 3/Arb
17-100	Perion	Improper APBS Staffing	Appeal to Step 3/Arb
17-109	Perion	Improper APBS Staffing	Appeal to Step 3/Arb
17-114	Meers	APBS Safety non-compliance (16-146)	Hold until next meeting
17-117	Meers	Improper Use of 204Bs (continuing Violation)	Hold for Information
17-116	Jasso	Missed Overtime Opportunity	Hold for information
17-118	Meers	Failure to maximize the OTDL	Hold until next meeting

## STEP 2 MEETING 07/25/17

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-058	Turnmire	Lead Clerk TAC Duties	Pending Settlement
17-057	Turnmire	Lead Clerk TAC Duties(NC)	Appeal to Step 3/Arb
17-080	Pemberton	Failure to Post Jobs within 28 Days	Hold until next Meeting
17-085	Jasso	Improper DBCS Staffing	Appeal to Step 3/Arb
17-086	Jasso	Overtime Violation/PSE's over 8 hours	Appeal to Step 3/Arb
17-091	Phillips	Overtime Violation	Awaiting Info
17-092	Perion	Improper APBS Staffing	Hold until next Meeting
17-093	Perion	Failure to give 1hour notice	Hold until next Meeting
17-094	Pemberton	Improper Abolishment	Hold until next Meeting
17-095	Pemberton	Improper Abolishment	Hold until next Meeting
17-097	Meers	Failure to follow Holiday Pecking Order	Appeal to Step 3/Arb
17-098	Perion	Improper APBS Staffing	Hold until next Meeting
17-099	Perion	Improper APBS Staffing	Hold until next Meeting
17-100	Perion	Improper APBS Staffing	Hold until next Meeting
17-109	Perion	Improper APBS Staffing	Hold until next Meeting
17-114	Meers	APBS Safety non-compliance (16-146)	Hold until next Meeting
17-113	Jasso	Improper DBCS Staffing	Appeal to Step 3/Arb
17-115	Jasso	Improper DBCS Staffing	Appeal to Step 3/Arb
17-117	Meers	Improper Use of 204Bs (continuing Violation)	Hold until next Meeting
17-116	Jasso	Missed Overtime Opportunity	Hold for Information
17-118	Meers	Failure to maximize the OTDL	Hold until next Meeting

## STEP 2 MEETING 06/15/17

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-058	Turnmire	Lead Clerk TAC Duties	Hold for Settlement
17-057	Turnmire	Lead Clerk TAC Duties(NC)	Appeal to Step 3
17-080	Pemberton	Failure to Post Jobs within 28 Days	Hold until next meeting
17-081	Meers	Improper Automation Job Reversions	Hold pending F1 Scheduler Implementation
17-082	Meers	Improper Auto/Manual Job Reversions	Hold pending F1 Scheduler Implementation
17-084	Phillips	Harassment/D&R	Settlement
17-085	Jasso	Improper DBCS Staffing	Hold until next meeting
17-086	Jasso	Overtime Violation/PSE's over 8 hours	Hold until next meeting

## **STEP 2 MEETING 06/08/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
17-058	Turnmire	Lead Clerk TAC Duties	Hold for Settlement
17-057	Turnmire	Lead Clerk TAC Duties(NC)	Appeal to Step 3
17-080	Pemberton	Failure to Post Jobs within 28 Days	Hold until next meeting
17-081	Meers	Improper Automation Job Reversions	Appeal to Step 3
17-082	Meers	Improper Auto/Manual Job Reversions	Appeal to Step 3
17-084	Phillips	Harassment/D&R	Hold until next meeting
17-085	Jasso	Improper DBCS Staffing	Hold until next meeting
17-086	Jasso	Overtime Violation/PSE's over 8 hours	Hold until next meeting

## **STEP 2 MEETING 05/25/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
17-045	Meers	Holiday Pecking Order Violation	Appeal to Step 3
17-058	Turnmire	Lead Clerk TAC Duties	Hold pending agreement
17-069	Meers	Light Duty Accommodation Violation	Appeal to Arbitration
17-071	Turnmire	Denial of breaks	Settlement
17-080	Pemberton	Failure to post job within 28 days	Hold until next meeting
17-081	Meers	Improper Automation Job Reversions	Hold until next meeting
17-082	Meers	Improper Auto/Manual Job Reversions	Hold until next meeting
17-083	Jasso	Letter of Warning	Settlement

## **STEP 2 MEETING 05/18/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
17-045	Meers	Holiday Pecking Order Violation	Hold pending agreement
17-058	Turnmire	Lead Clerk TAC Duties	Hold pending agreement
17-059	Jasso	Displacement	Withdrawn
17-062	Jasso	Improper charge of annual leave	Settlement
17-067	Stocker	14 Day Suspension	Settlement
17-069	Meers	Light Duty Accommodation Violation	Settlement Pending
17-071	Turnmire	Denial of breaks	Hold until next meeting

## **STEP 2 MEETING 05/11/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
17-045	Meers	Holiday Pecking Order Violation	Hold pending agreement
17-058	Turnmire	Lead Clerk TAC Duties	Hold pending agreement
17-059	Jasso	Displacement	Hold until next meeting
17-062	Jasso	Improper charge of annual leave	Hold until next meeting
17-067	Stocker	14 Day Suspension	Hold until next meeting
17-069	Meers	Light Duty Accommodation Violation	Hold until next meeting
17-071	Turnmire	Denial of breaks	Hold until next meeting
17-075	Jasso	Improper DBCS Staffing	Settled for payment

## **STEP 2 MEETING 04/27/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
17-045	Meers	Holiday Pecking Order Violation	Hold pending agreement
17-050	Perion	Letter of Removal	Agreement
17-057	Turnmire	Lead Clerk TAC Duties (non-compliance)	Hold until next meeting
17-058	Turnmire	Lead Clerk TAC Duties	Hold until next meeting

## **STEP 2 MEETING 04/13/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
17-027	Walter	Improper DBCS Staffing	Settled for payment
17-031	Jasso	Improper Emergency Placement	Appeal to Step 3/Arb
17-042	Meers	Improper Emergency Placement	Withdrawn
17-043	Meers	Non-List Forced 12 hours	Appeal to Step 3/Arb
17-045	Meers	Holiday Pecking Order Violation	Hold until next Meeting
17-047	Jasso	Improper DBCS Staffing	Settled for payment
17-048	Turnmire	Letter of Removal	Appeal to Step 3/Arb
17-050	Perion	Letter of Removal	Hold until next Meeting
17-051	Perion	Overtime Violation	Withdrawn
17-054	Meers	14-Day Suspension	Settlement

## **STEP 2 MEETING 04/06/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
17-031	Jasso	Improper Emergency Placement	Hold until next Meeting
17-032	Meers	Overtime Violation	Withdrawn
17-042	Meers	Improper Emergency Placement	Hold until next Meeting
17-043	Meers	Non-List Forced 12 hours	Hold until next Meeting

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-044	Meers	Overtime Violation	Settled for Payment
17-045	Meers	Holiday Pecking Order Violation	Hold until next Meeting
17-046	Meers	14-Day Suspension	Settlement
17-047	Jasso	Improper DBCS Staffing	Hold until next Meeting
17-048	Turnmire	Letter of Removal	Hold until next Meeting

## **STEP 2 MEETING 03/15/17**

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
17-022	Meers	Management performing Maint Work on APBS	Settlement
17-023	Perion	PSE's Working over 8 without keeping OTDL Clerks	Settled for payment
17-025	Walter	Holiday Pecking Order Violation	Settled for payment
17-026	Jasso	Missed Overtime Opportunity	Settled for payment
17-027	Walter	Improper DBCS Staffing	Hold until next meeting
17-028	Perion	PSE's working over 8 without Keeping OTDL Clerks	Settled for payment
17-029	Perion	Holiday Pecking Order Violation	Withdrawn (duplicate)

## **STEP 2 MEETING 02/23/17**

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
16-144	Perion	APBS unqualified keyers	Settled for Make-up
17-014	Meers	Denial of Volunteers to work On Holiday (New Year's)	Withdrawn
17-016	Meers	Displacement	Settled for payment
17-017	Jasso	Overtime Violation	Settled for payment
17-018	Jasso	Improper DBCS Staffing	Settled for payment
17-019	Jasso	Improper DBCS Staffing	Settlement
17-020	Jasso	Improper DBCS Staffing (non-compliance)	Settlement
17-021	Meers	Denial of Volunteers to work On Holiday (MLK)	Appeal to Step 3

## **STEP 2 MEETING 02/02/17**

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
16-144	Perion	APBS unqualified keyers	Waiting for Info
17-010	Jasso	Improper Staffing on DBCS's	Settled for Payment
17-013	Turner	Improper bypass on Overtime	Withdrawn

## **STEP 2 MEETING 01/26/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
16-144	Perion	APBS unqualified keyers	Hold/Waiting for Info
16-146	Meers	APBS LMS Safety Issues	Appeal to Step 3/Arb
17-005	Phillips	Ergonomic Chairs on Handcases	Appeal to Step 3/Arb
17-006	Butler	Harassment/Dignity and Respect	Settlement
17-007	Meers	Letter of Removal	Appeal to Arbitration
17-008	Turnmire	Incorrect pay for NTFT's	Settlement
17-009	Meers	Denial of Volunteers to work On Holiday (Christmas day)	Appeal to Step 3/Arb

## **STEP 2 MEETING 01/13/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
16-144	Perion	APBS unqualified keyers	Hold until next meeting
16-145	Butler	Displacement	Withdrawn
16-146	Meers	APBS LMS Safety Issues	Hold until next meeting
17-005	Phillips	Ergonomic Chairs on Handcases	Hold until next meeting
17-006	Butler	Harassment/Dignity and Respect	Hold until next meeting

## **STEP 2 MEETING 01/05/17**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
16-108	Walter	Letter of Demand	Settlement
16-140	Meers	Employee Improperly put on Emergency placement	Appeal to Arbitration
16-141	Meers	Lead Clerk TACS duties Violation	Hold until next meeting
16-143	Meers	Improper detail of PSE to 204-B position	Appeal to Step 3
16-144	Perion	APBS unqualified keyers	Hold until next meeting
16-145	Butler	Displacement	Hold until next meeting
16-146	Meers	APBS LMS Safety Issues	Hold until next meeting
16-147	Meers	Overtime Violation	Settled for payment
17-001	Meers	14-Day Suspension	Reduced to a 7-Day
17-002	Meers	14-Day Suspension	Appeal to Arbitration
17-003	Meers	Letter of Warning	Appeal to Arbitration
17-004	Meers	Overtime Violation	Settled for payment

## STEP 2 MEETING 12-15-16

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
16-099	Perion	Unsafe Staffing on APBS	Settled for Language
16-117	Meers	Non-Compliance 37.3.A.1	Sent to HR
16-118	Meers	Non-Compliance 37.3.A.1	Sent to HR
16-119	Meers	Non-Compliance 37.3.A.1	Sent to HR
16-126	Jasso	Overtime Violation	Settled for make-ups

## STEP 2 MEETING 12-08-16

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
16-099	Perion	Unsafe Staffing on APBS	Writing Settlement
16-117	Meers	Non-Compliance 37.3.A.1	Hold till next meeting
16-118	Meers	Non-Compliance 37.3.A.1	Hold till next meeting
16-119	Meers	Non-Compliance 37.3.A.1	Hold till next meeting
16-121	Walter	Management performing BU Work	Settled for payment Settled for payment
16-126	Jasso	Overtime Violation	Hold till next meeting
16-127	Turnmire	14-Day Suspension	Reduced to LOW
16-128	Turnmire	14-Day Suspension	Reduced to LOW
16-130	Perion	Management Performing BU Work	Withdrawn
16-133	Turner	Displacement	Settled for payment
16-134	Meers	14-Day Suspension	Appeal to Arbitration
16-135	Turner	Overtime Violation	Withdrawn
16-136	Perion	Displacement	Settled for payment
16-137	Turner	Overtime Non-Compliance	Withdrawn
16-138	Meers	Safety (Direct Appeal)	Settlement

## STEP 2 MEETING 11-22-16

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
16-099	Perion	Unsafe Staffing on APBS	Writing Settlement
16-108	Walter	Letter of Demand	Settlement
16-110	Jasso	Improper DBCS Staffing	Settled for Payment
16-111	Jasso	Improper DBCS Staffing	Settled for Payment
16-113	Jasso	Letter of Warning	Reduced to Official Discussion
16-115	Perion	PSE's working Over 8/not calling OTDL	Settled for Payment
16-117	Meers	Non-Compliance 37.3.A.1	Hold till next meeting
16-118	Meers	Non-Compliance 37.3.A.1	Hold till next meeting
16-119	Meers	Non-Compliance 37.3.A.1	Hold till next meeting



<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
16-120	Butler	Non-Compliance Customer Service Break Settlement	Settled for Payment
16-123	Meers	Overtime Violation	Settled for Payment
16-124	Phillips	Failure to pay scheme training hours	Remanded to Step 1 For Payment

## **STEP 2 MEETING 11-18-16**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
16-107	Perion	Non-List NSD Violation	Settled for payment
16-109	Walter	7-Day Suspension	Reduced to LOW
16-112	Jasso	7-Day Suspension	Will pull in 6 months
16-114	Jasso	14-day Suspension	Reduced to a 7-Day
16-116	Perion	No 1 hour notice given	Settled for Language
16-125	Jasso	Removal	Reduced to a 14-Day

## **STEP 2 MEETING 10-25-16**

<b>Step 2 #</b>	<b>Steward</b>	<b>Description</b>	<b>Action Taken</b>
16-094	Jasso	Improper DBCS Staffing	Settled for payment
16-097	Walter	Improper DBCS Staffing	Settled for payment
16-098	Turnmire	Non-Compliance on NTFT pay	Settled for completion of Payments within 90 days
16-099	Perion	Unsafe Staffing on APBS	Hold till next meeting
16-100	Jasso	Improper DBCS Staffing	Settled for payment
16-101	Phillips	7-Day Suspension	Settled, one year pull.
16-102	Perion	SDO performing BU Work	Settled for payment
16-103	Perion	Overtime Violation	Withdrawn on lack of merit
16-105	Meers	Overtime Violation	Settled for payment
16-106	Meers	Improper use of 204B's	Settled for payment
16-107	Perion	Non-List NSD violation	Hold till next meeting