

1994-1998
Local Memorandum of Understanding

Between

U.S. Postal Service
Trion, Georgia 30753

AND

American Postal Workers Union
Chattanooga Area Local

Item 1

Additional or Longer Wash-up Time

Installation heads shall grant reasonable wash-up time to those employees who perform dirty work or work with toxic materials. The amount of wash-up time granted each employee shall be subject to the grievance procedure.

Item 2

Fixed or Rotating Days Off

Full-time regular work weeks shall be five (5) days with fixed off-days.

Item 3

Guidelines for the Curtailment or Termination of Postal Operations to Conform to Orders of local Authorities or as Local Conditions Warrant Because of Emergency Conditions

Curtailment or termination of postal operations shall be determined based upon the gravity of the situation and local conditions. The safety and welfare of employees shall be of primary concern. If the Postmaster or designee decides to curtail or terminate any postal operations, a local designee of APWU will be notified as soon as possible.

Items 4-12, and 20

Formulation of a Local Leave Program

Subject to Impasse

- A. The duration of the choice time vacation period shall be a one (1) year period from March 15th through the following March 14th.
- B. Choice time vacation selections will begin on March 1st and be completed by March 15th. Vacation selection will be by seniority on a leave calendar. Each employee will have 48 hours to make their selection.
- C. Choice vacation periods shall begin Monday through Saturday.
- D. One employee shall be granted choice time leave. Jury duty and attendance to National and State Conventions shall not be charged to the choice vacation period.



PRE-ARBITRATION SETTLEMENT

Local Impasse Item # 4

Regional No. H94C-4H-I 96075340 Union No: 6423
Regional No. H94C-4H-I 96075469 Union No: 6425
Regional No. H94C-4H-I 96075470 Union No: 6424

Trion, GA 30753-9998

January 31, 1997

As a result of pre-arbitration discussion, we have mutually agreed to resolve the above referenced case as follows:

ITEM 4. FORMULATION OF LOCAL LEAVE PROGRAM.

- A. The choice leave period shall be March 15th through the following March 14th, excluding the month of December.
- B. Choice time vacation selections will begin on March 1st and be completed by March 15th. Vacations selection will be by seniority on a leave calendar. Each employee will have 48 hours to make their selection.
- C. Choice vacation periods will begin on Monday and ending on Saturday.
- D. A minimum of one employee will be granted annual leave.

By signatures affixed below, the parties agree that this is a full and complete settlement of this grievance.

Handwritten signature of Sheila Baskins in cursive script.

Sheila Baskins
Labor Relations Specialist

Handwritten signature of Douglas M. Varner in cursive script.

Douglas M. Varner
Local President, APWU

E. One employee shall be granted incidental leave during any unused leave period designated for choice time. All incidental leave requests will be submitted to management on form PS 3971.

F. Annual leave to attend Union activities requested prior to determination of the choice vacation schedule will not count as a choice vacation selection.

Item 13

The Method of Selecting Employees to Work on a Holiday

- 1. Part-time flexible clerks.**
- 2. Full-time volunteers by seniority.**
- 3. Full-time non-volunteers by juniority.**

Item 14

Whether Overtime Desired Lists Shall be by Section or Tour

Overtime Desired Lists shall be posted in accordance with the National Agreement. A section for overtime will be facility wide on a rotating basis.

Item 15-17

Light Duty

A light duty committee consisting of the installation head or designee, the Union representative or designee, and the employee needing light duty will meet upon written request for light duty. All avenues for placement into light duty work will be explored. Light duty work will be provided to the extent possible within the employee's medical limitations consistent with Article 13 of the National Agreement.

Item 18

The Identification of Assignments Comprising a Section; When it is Proposed to Reassign within an Installation; Employees Excess to the Needs of a Section

All clerks will be considered a section when it is proposed to reassign within an installation employees excess to the needs of a section.

Item 19

The Assignment of Parking Spaces

At the current location, parking will be provided for all employees.

Item 21

Other items Subject to Local Negotiations in the Craft Provisions

Item 22

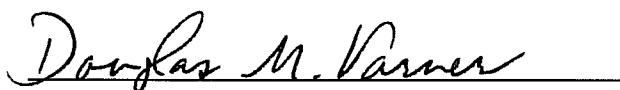
Seniority, Reassignments, and Posting

LOCAL MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on April 16, 1996 at Trion, Georgia between the representatives of the UNITED STATES POSTAL SERVICE, and the designated agent of the AMERICAN POSTAL WORKERS UNION, AFL-CIO, pursuant to the Local Implementation Provisions of the 1994-1998 National Agreement.



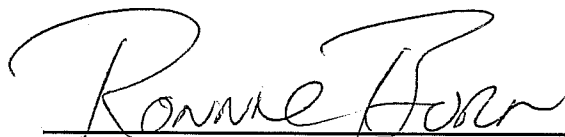
Ronnie Born
Postmaster
Trion, Georgia 30753



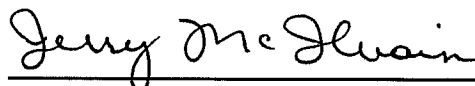
Douglas M. Varner
President
Chattanooga Area Local

**EXTENSION OF
THE CURRENT
LOCAL
MEMORANDUM OF
UNDERSTANDING**

It is mutually agreed that the present Local Agreement is to be extended in full force and effect through November 20, 2000.



**Ronnie Born, Postmaster
Trion, GA 30753**



**Jerry McIlvain, President
Chattanooga Area Local APWU**

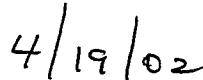
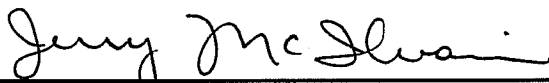
**EXTENSION OF
THE CURRENT
LOCAL
MEMORANDUM OF
UNDERSTANDING**

It is mutually agreed that the present Local Agreement is to be extended in full force and effect through November 20, 2003.



**Dale Housch, Postmaster
Trion, GA 30753**

Date



**Jerry McIlvain, President
Chattanooga Area Local APWU**

Date