



United States
Postal Service

LOCAL MEMORANDUM OF UNDERSTANDING

MEMORANDUM OF UNDERSTANDING ARTICLE 30

THIS MEMORANDUM OF UNDERSTANDING IS ENTERED INTO ON OCTOBER 28, 1987, AT THE POST OFFICE IN McMinnville, TN 37110 BETWEEN THE REPRESENTATIVE OF THE UNITED STATES POSTAL SERVICE AND THE DESIGNATED AGENTS OF THE AMERICAN POSTAL WORKERS UNION LOCAL, PURSUANT TO LOCAL IMPLEMENTATION PROVISIONS OF THE 1987 NATIONAL AGREEMENT. (AGREEMENT ATTACHED).

DIEMER SMARTT, POSTMASTER
McMINNVILLE, TN 37110-9998

QUILLE F. BRIGGS, PRESIDENT
APWU, BRANCH 1728
McMINNVILLE, TN 37110

PURSUANT TO ARTICLE 30 THE FOLLOWING IS AGREED:

ARTICLE B-4

Between December 15 and December 30, a calendar will be circulated among employees by APWU for the purpose of making their choice vacation selection. Each employee will have up to two (2) days to make their selection, by seniority. If selection is not made within two (2) days, the employee forfeits his right to selection and passes the calendar to the next senior employee. To cancel approved annual leave, an employee must notify his supervisor at least three (3) days prior to start of leave.

ARTICLE B- 5

The duration of the choice vacation period shall be January 1 through December 31 of each year.

ARTICLE B- 6

The first day of the calendar week will be the beginning of the employee's annual leave week.

ARTICLE B- 7

Each employee may make two (2) selections of choice vacation time.

ARTICLE B- 8

An employee who is called for jury duty during the employee's scheduled choice vacation period and is not excused from serving is eligible for another available period, provided this does not deprive any other employee of first choice for scheduled vacation.

ARTICLE B- 9

At least fourteen (14%) percent of the employee's represented by APWU in this office may be on leave for their two selections during the choice vacation period, (per article 10 sec. 3, D 3). In those instances where computing the percentage does not result in a whole number and the fraction is .50 or higher, the next whole number shall be considered the correct figure.

ARTICLE B- 10

At the beginning of the leave year the calendar will be posted verifying leave selection.

ARTICLE B- 12

Leave other than choice vacation selection may be requested at any time during the year on a first come first served basis and will be granted to a minimum of nine (9%) of the employee's covered by this agreement. An employee must make his request at least three (3) days prior to the start of leave on Form 3971. Management must respond with approval or denial within twenty four (24) hours of request. A signed and approved Form 3971 will indicate approval of leave request.

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE,
MCMINNVILLE, TN 37110
AND THE
TENNESSEE POSTAL WORKERS UNION, AFL-CIO**

It is agreed by both parties that upon the dissolve of the McMinnville, Tennessee Local of the American Postal Workers Union, that they shall become Members-at-Large. It is the Agreement of both parties that the Local Memorandum-of-Understanding previously negotiated by the United States Postal Service, McMinnville Tennessee and the McMinnville Tennessee Local of the American Postal Workers Union, shall remain in effect. Changes to the Local Memorandum shall be in accordance with past practice and in accordance with the Collective Bargaining Agreement entered into by the United States Postal Service, and by the American Postal Workers Union, AFL-CIO. This Agreement is contingent on approval by the National Executive Board of the American Postal Workers Union, AFL/CIO to dissolve the McMinnville, Tennessee Local, and the approval of their merger as Members-at-Large with the Tennessee Postal Workers Union.

Postmaster
McMinnville, Tennessee
United States Postal Service

President
Tennessee Postal Workers Union
American Postal Workers Union AFL/CIO

For the Postal Service

For the Union

Timothy D Huskey

Michael J Mingo

x Timothy D Huskey

x Michael J Mingo

Dated: February 18, 2009